



Rear Admiral SUBASISH GANTAYET, VSM

CONTACT

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EDUCATION

IIT Kharagpur / MTech Computer Engineering
1995 - 1997, Kharagpur

College of Engineering Technology, Bhubaneswar / BE Electrical
1985 - 89, Bhubaneswar

Naval War College / Naval Higher Command Course
2012, Mumbai

Mumbai University / M. Phil (Defense Strategic Studies), Mumbai
2014, Mumbai

Electrical & Electronics Specialization
Indian Navy, 1989

AWARDS

Vishisht Seva Medal (VSM), 2023
CNS Commendation, 2001
C-in-C Commendation, 2000

PROFILE

A highly decorated officer with over **35 years of extensive experience** in the Indian Navy, specializing in the maintenance, policy-making, and modernization of Weapons and Sensor systems, IT infra and Cyber Security. Commissioned into the Electrical Engineering branch of the Indian Navy in 1988. Holds **MTech in Computer Engineering** from IIT Kharagpur (1995) and an **M.Phil in Defense Studies** from Mumbai University, and **BTech in Electrical Engineering**. Conferred with **Vishistha Seva Medal (VSM)** by the President of India for exemplary service for the Nation. Superannuated on 30 Sep 2024.

Career Highlights:

- Exemplary leadership in various key positions of the Navy.
- Last assignment as **Assistant Chief of Materiel (IT & Systems)**. Was responsible for the **induction, sustenance, modernization, and policymaking** for Weapon Systems, Electrical, Electronics & Communication Systems, Embedded Systems, IoT and IT & Cyber Systems and infrastructure.
- Extensive experience in planning, coordination, and lifecycle management of complex enterprise and distributed systems.
- Strong focus on driving innovation, indigenization efforts. Demonstrated and proven expertise over the career span in adoption, induction and integration of contemporary and emerging technologies in areas of Electronic Systems, IT, Cyber Security and AI/ML.
- Led numerous technical, financial and procurement committees, collaborating extensively with Indian and international firms.
- Highly experienced in HR management.

Objective:

Seeking a strategic leadership role to drive organizational governance, success and innovation by leveraging diverse skillset in IT, Cyber Security, AI/ML, Electronics & Control systems, and making use of the extensive experience of strategic thinking in contemporary and advanced systems and technologies, human resource management and organisational vision.

KEY EXPERTISE:

IT and Cyber Security:

- Advanced Network Security
- Cyber Defense Strategies
- IT Infrastructure Management
- IoT Integration
- Software Development
- AI and Quantum Computing

Weapons and Sensor Systems:

- Combat Management Systems
- Data Links
- Radars
- Communication Systems
- Underwater Systems
- Electronic Warfare Equipment

Leadership & Administration:

- Strategic Leadership and Team Management
- Policy-Making for Modernization
- Lifecycle Management of Complex Systems
- Induction of Emerging Technologies
- Strategic Planning and Coordination
- Project Planning and Execution
- Contracts & Financial Management
- Risk Assessment and Mitigation
- Infrastructure Development
- Human Resource Management
- Innovative and Technology Savvy

CAREER SUMMARY

Naval Headquarters

ACOM(IT&S) (Aug 2023 - Sep 2024)

- *(Last assignment held)* Headed the maintenance and sustenance of Weapons and Sensor systems across the Navy, and ensure consistent operational & combat readiness with focus on technological superiority. Was responsible for the HR of all Electrical and Electronics personnel of Indian Navy.

ACOM(Nuclear Submarine Maintenance) (Dec 2022 - Jul 2023)

- Responsible for all aspects related to the upkeep of in-service strategic systems and plants, ensuring operational efficiency and compliance with safety standards.

Asst Director General (Tech) Project Seabird (Jun 2021 - Nov 2022)

- Steered one of the largest infrastructure project ever in the country with a funds outlay of approx. 22,000 Crs (Twenty Two Thousand).

Head of Directorate of IT | Commodore (IT) (Jan 2019 - May 2021)

- Led the IT Directorate of the Navy, and headed the 'Data Management' and AI core group for creating roadmaps for Common Data Framework, AI & Quantum Computing to meet Digitisation Challenges of the Navy.

Naval Dockyard Visakhapatnam

General Manager (HR and P&A) (Feb 2017 - May 2018)

- As HR head, oversaw the recruitment, placement, training, pay, pension, and discipline of nearly six thousand civilian employees, enhancing HR administration.

Special Projects - Headquarters ATVP

Director (Weapons) (Nov 2014 - Feb 2017)

- Led major indigenization projects with DRDO Labs and various PSUs, achieving complex system integration and reducing dependency on foreign technology.

Special Projects - Ship Building Centre

Visakhapatnam

AGM (Weapons, Electrical & SIG) (Apr 2012 - Nov 2014)

- Was in-charge of installation integration and trials of Weapons, Sensors, Electrical and Control systems during the construction of Strategic Vessels.

Naval Dockyard, Mumbai

DGM (MIS) & DGM (Weapons) (Jun 2009 - Apr 2012)

- Headed WECORS division and responsible for the maintenance, upkeep of Weapon Systems and combat readiness of Western fleet.

Naval High Command Course (NHCC) | Mumbai University | (Oct 2009 - Apr 2010)

- Completed NHCC and MPhil (Def Studies) course, papers on cutting-edge technologies, IT Security, and Cyber Warfare.

PERSONAL

- DOB : 28 SEP 1966
- Languages: English, Hindi, Odia
- Married
- Super Annuation: 30 Sep 2024
- Active Sportsman: Tennis, Golf, Badminton, Basketball

WESEE, New Delhi

Deputy Director IT & IW Group (Aug 2004 - Jun 2008)

- Led the development of various IT and Network Security Software, including 'Senic Guard XS' (USB device protector), 'LookOut' (official Firewall), and 'Sandesh' (email server).

INS Valsura, Jamnagar

Chief Instructor (IT) (Jan 1997 - Sep 2001)

- Served as Instructor (IT) and later as Chief Instructor (IT) at the 'Centre of Advanced Technology' for Computer Applications, Networking, Software Architecture etc for the Technical Specialisation courses for Officers and Sailors.

IIT Kharagpur

MTech Computer Engineering (May 1995 - Jan 1997)

- Graduated the course in 1997 with and was among the top of the course with a CGPA of 9.43

Important Committees

- Project Monitoring Team 3D Surveillance Radar - President
- WESSMC (Weapon Equipment Sensors & Systems Management Committee) Working Level Meeting - Chairman
- LEMMC (Larson & Turbo Equipment Material Management Committee) Sub Committee - Chairman
- Naval Project Coordination Sub Committee - Chairman
- Naval IT Technical Committee - Chairman
- Navy AI Project implementation Technical Committee - Chairman
- Project Management Committee - DRDO Integrated Combat System for Submarines - Co-Chairman along with Director NPOL
- Naval Project Coordination Sub Committee - Chairman
- IN DRDO Synergy Meeting ECS Cluster - Co-Chairman
- Navy - BEL Technology Incubation Group - Chairman
- IAC (Indigenised Aircraft Career) Technical Committee on Aviation Complex - Chairman
- Artificial Intelligence task force - Navy nominated Member
- Defence IT Consultative Committee - Navy nominated Member
- IRIGC (Indo Russian Inter Governmental Committee) - Secretary
- APEX Committee - Israel Origin Weapons & Sensors - Secretary

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